

# Anti-Bullying Policy for Royal Chester Rowing Club

## Statement of Intent

The Committee and Officers of Royal Chester Rowing Club are committed to providing a caring, friendly and safe environment for all our members so they can train in a relaxed and secure atmosphere.

Bullying of any kind is unacceptable at our club. If bullying does occur, all rowers or parents should be able to tell and know that incidents will be dealt with promptly and effectively.

We are a *telling* club.

This means that anyone who knows that bullying is happening is expected to tell the Club Welfare Officer,  
Steph Loach, [stephanie@uptoday.org](mailto:stephanie@uptoday.org)  
or, any committee member.

## What is bullying?

Bullying is the use of tactics such as aggression, leaving people out, spreading gossip or any other actions intended to hurt another person.

Bullying results in pain and distress to the victim.

It will not be tolerated at Royal Chester.

